

# Commonwealth Development Coach

## Position Description



Reports to:	Commonwealth National Coach
Consults with (internal):	Commonwealth National Coach RLSSA National Manager – Lifesaving Development Athletes Team Management Team Members Team Coaches Sports Science & Sports Medicine (SSSM) Support Team
Purpose:	Work closely with the Commonwealth National Coach to provide consistent coaching support and performance feedback during ALT camps and tours.

### Key Responsibilities

- Work with athletes to execute their IAPP in relation to their team / tour
- Work in partnership with the Team leadership, SSSM service support, athletes, home coaches, RLSSA and SLSSA for the benefit of the program
- Capture and report evidence-based feedback for each team / tour
- Frequent communication with the Commonwealth National Coach to assist in planning and team/tour operations as required.

### Detailed Responsibilities

- Data capture from camps and tours to be recorded and sent via excel spreadsheet to the SLSSA Pathways Coordinator or RLSSA National Manager – Lifesaving Development (tour dependent at the conclusion of each team activity)
- Assist in the preparation of the Australian Team/s for competition at the nominated International events / competitions
- Attend training sessions at camps, at events and during tours as required
- Adhere to the performance team culture which supports all team members to be the best that they can be whilst supporting the holistic needs of all
- Contribute to a collaborative high performing environment by engaging with all team management, athletes, support staff, RLSSA and SLSSA staff
- Work with the Commonwealth National Coach to assist in the delivery of the team strategy for the Commonwealth Lifesaving Championships

- Report any breaches of organisational, team codes of conduct and policy during camps / training / competition through the RLSSA complaints reporting process
- Travel with the team to and from events as required
- Communicate openly, honestly and respectfully with all team members and seek external assistance or escalation as required.

### **Succession Planning**

In conjunction with the Commonwealth National Coach;

- Assist with the identification and development of tactics to enhance the performances of team members
- Assist with the delivery of educational content to assist in the development of coaches and athletes.

### **Requirements/ Qualifications/ Experience (Selection Criteria)**

- Relevant Recognised Coaching Qualification; current RLSSA Coaching Accreditation (Level 2 or higher) or equivalent
- Experience in ILS and International Lifesaving Competition literacy
- Working knowledge of the ILS competition manual and related competition information
- Working knowledge of the Commonwealth competition manual and related competition information
- Demonstrated experience working in a collaborative team environment
- Demonstrated experience working with high performing athletes
- The ability to lead and build strong, safe and respectful rapport with athletes, team members and home coaches as required
- Exceptional interpersonal skills and capable of receiving and providing constructive feedback
- Highly motivated and results driven
- High emotional intelligence and practiced in self-reflection
- Team orientated with a strong connection to values and integrity and contributes to the creation of a positive team culture and identity
- Understand and comply with the SLSA and RLSSA policies as they apply to the Australian Life Saving Team
- Willing and able to assist in other team related areas as required.
- RLSSA & SLSA, commit to creating and maintaining an environment that ensures all people involved in Lifesaving activities, programs or services, act in the best interests of children,



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young people, and member and as such will take all reasonable steps to ensure their safety, welfare and wellbeing as a number one priority

- The successful applicant is required to undergo probity checks which include reference checks and a Working with Children Check before commencement. Appointment is subject to clearance of all these checks

#### **Open Team Discipline Coach Administration Requirements**

- Complete all required Team administration/documentation on time
- Attend the Team Induction and required team meetings
- Support the Commonwealth National Coach with the post camp / tour event reports as required, within one month following the activity to be reported on against measures outlined in the campaign plan
- Participate in the post event / tour debrief with the team as an investment into continuous learning

*All reports, data and plans created for the Australian Life Saving Team remain the intellectual property of the ALT.*