



Australian Life Saving Team – Circular

Title:	Australian Life Saving Team (ALT) Support Team – Call for Nominations
Document ID:	Circular 59/24-25
Audience:	SLSA Membership, RLSSA Membership
From:	High Performance and Pathways
Subject:	Australian Life Saving Team Support Team – Call for Nominations
Summary:	This Circular calls for support personnel nominations to service the 2026 Australian Life Saving (ALT) Campaign and Support positions for the 2025 Battle of the Tasman. Positions are available for coaches, team managers, and other key support roles across the ALT. The ALT is focused on preparing athletes for the 2026 Lifesaving World Championships, and these support roles are crucial in ensuring our team deliver a successful campaign both on and off the field of play. Nominations close 11:59pm on 27th April, 2025

BACKGROUND

The Australian Life Saving Team (ALT) follows a two-year performance cycle (campaign period), with the 2026 Lifesaving World Championships serving as the pinnacle of the campaign period. In the non-Worlds years, such as 2025, the ALT focuses on identifying emerging talent and providing athletes with meaningful opportunities to refine their skills and prepare for the upcoming World Championships.

Throughout 2025, seven key tours and team events will offer ALT athletes critical racing experience and development opportunities. These tours/events are designed to challenge our athletes, build their competitive edge, and lay the foundation for the team's success on the world stage in 2026.

A core element of the ALT's pursuit of excellence is the strength of its coaching and support team. We are now calling for passionate, experienced, and dedicated individuals to join our mission, ensuring the ongoing development, coordination, and well-being of our athletes. These roles encompass ocean, beach, and pool disciplines and are integral to the overall success of the team.

We are seeking those who are committed to nurturing the potential of our athletes and helping them achieve greatness. Together, we can elevate the ALT to new heights and the pursuit of excellence.

ALT VALUES

The 2024 ALT Team values were:

ACCOUNTABILITY:	Striving to uphold the highest standards of integrity, honesty and transparency
PASSION:	Pushing limits, seeking improvement and inspiring others
RESILIENCE:	Overcoming adversity and achieving success
RESPECT:	Mateship, respect and trust is fundamental within the team.



2026 ALT CAMPAIGN OVERVIEW

The 2026 Lifesaving World Championships is the pinnacle event of the 2026 campaign. In addition to the World Championships, the ALT will participate in a series of international events designed to offer valuable developmental and competitive racing experiences, such as:

- **World Games Series** (Chengdu, China): 29th – 30th March 2025 (*ILS Selected*)
- ***RLSS Commonwealth Lifesaving Championships** (Swansea, Wales): 10-13 July 2025
** Tour delivered by Royal Life Saving Society Australia (RLSSA) for RLSSA members only. The team has been announced.*
- **World Games** (Chengdu, China): 8th – 9th August 2025
- **Battle of the Tasman** (Gold Coast, Australia): 29th & 30th August 2025
- **NZ Pool Rescue Championships** (Auckland, NZ): 26th – 28th September 2025
- **German Cup** (Warendorf, Germany): 20th – 22nd November 2025
- **International Surf Rescue Challenge (ISRC)** Mt Maunganui, NZ: 27th, 28th & 30th November 2025

The success of the campaign depends on a range of support roles, including coaching, medical support, performance coordination, and mentoring.

A 2026 ALT Leadership Team planning weekend has been coordinated for the 17th and 18th May. We require all members of the ALT Leadership Team in attendance for this important weekend. *Battle of the Tasman appointments will not be required for this weekend.*

SUPPORT PERSONNEL ROLES APPOINTED FOR THE 2026 CAMPAIGN PERIOD

We are now accepting 2026 campaign nominations for the following support roles across the Open and Youth Team.

OPEN TEAM

- ☐ Team Manager
- ☐ Assistant Team Manager *May or may not travel internationally with the team*
- ☐ Assistant - Open Discipline Coach – Pool
- ☐ Assistant - Open Discipline Coach – Ocean
- ☐ Open Physio *May not travel for all tours*

YOUTH TEAM

- ☐ Team Manager
- ☐ Assistant Team Manager *May or may not travel internationally with the team*
- ☐ Assistant - Youth Discipline Coach
- ☐ Assistant - Youth Discipline Coach
- ☐ Youth Physio *May not travel for all tours*



WHOLE TEAM SUPPORT

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| ☐ Assistant – Discipline Coach – Beach | <i>May or may not travel with the team</i> |
| ☐ Chief Medical Officer | <i>May or may not travel with the team</i> |
| ☐ Performance Support Coordinator | <i>May or may not travel with the team</i> |
| ☐ Sports Scientist | <i>May or may not travel with the team</i> |
| ☐ Athlete Mentor | <i>May or may not travel with the team</i> |

SUPPORT PERSONNEL ROLES APPOINTMENT FOR THE BATTLE OF THE TASMAN

The Battle of the Tasman is a development event designed to provide meaningful racing and an ALT experience to youth and pathway athletes. This event is also a great opportunity to invite coaches and support personnel into the ALT to gain valuable experience as a member of the ALT.

In addition to the above 2026 Campaign appointments, we are now accepting Battle of the Tasman support team nominations for the following roles across the 2 x Pathway Teams.

PATHWAYS TEAM (x 2 teams)

- ☐ Team Manager x 2 (one position for each Pathways Team)
- ☐ Pathways Team Coach x 1 (one position across both Pathways Teams)
- ☐ Pathways Discipline Coach – Pool x 2 (one position for each Pathways Team)
- ☐ Pathways Discipline Coach – Ocean x 2 (one position for each Pathways Team)
- ☐ Discipline Coach – Beach x 1 (one position across both Pathways Teams).

NOMINATION PROCESS

To nominate for any of the above roles, please follow the steps below:

1. **Read the Position Descriptions:** 2026 Campaign Position descriptions for each role are available in the Members Area. Please read and understand the role and responsibilities before applying.

[ALT Youth Team Assistant Discipline Coach](#)

[ALT Open Team Assistant Discipline Coach](#)

[ALT Performance Support Coordinator](#)

[ALT Chief Medical Officer](#)

[ALT Assistant Team Manager](#)

[ALT Team Manager](#)

2. **Submit Your Nomination:** Complete the relevant online nomination form.

2026 Campaign Leadership Nominations

- Coaching [2026 Campaign Discipline Coach Nominations](#)
- Team Management [2026 Campaign Team Manager Nominations](#)
- Athlete Support (e.g. CMO, Performance Support etc) [2026 Campaign Support Team Nominations](#)



2025 Battle of the Tasman Nominations

- Coaching [2025 Battle of the Tasman Coach Nominations](#)
- Team Management [2025 Battle of the Tasman Management Nominations](#)

SELECTION PROCESS

The collaborative panel will review all nominations based on the following criteria:

- Relevant qualifications and experience.
- Alignment with team values and the 2026 campaign goals of 'winning well'.
- Demonstrated commitment to athlete well-being, team success, and performance enhancement.
- Availability for travel to key events throughout the campaign.

Once all nominations received have been ranked, the top two 2026 Campaign Leadership candidates will participate in a phone interview as the final stage of appointment.

To be considered for selection for any of the above listed positions, the relevant online nomination form must be completed by **11:59pm on 27th April, 2025.**