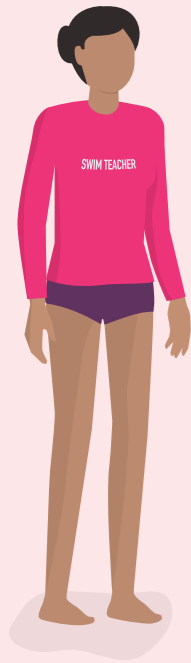


> FRONTLINE ROLE SPOTLIGHT:  
**SWIM TEACHER**



**CAPABILITIES**

**VALUES & BEHAVIOURS**

<b>Safety</b>	Prioritises the wellbeing of students through vigilant supervision, clear communication of safety protocols, and immediate action to mitigate risks.
<b>Customer Service</b>	Builds a sense of wonder, belonging, inclusivity, establishing connections with participants, and collaborating with parents and colleagues to create positive aquatic education experiences.
<b>Teamwork</b>	Contributes effectively within the team, collaborates seamlessly, provides valuable insights, and fosters a supportive environment celebrating achievements.
<b>Learning &amp; Development</b>	Engages in professional development to enhance instructional techniques and adapt teaching approaches to individual student needs, fostering an effective and dynamic learning environment.

**TECHNICAL SKILLS**

Lesson planning and organisation  
Teaching skills  
Safety & risk management  
Class & group management  
Observing & providing feedback

**SOFT SKILLS**

Communication with children  
Inclusivity  
Patience  
Continuous learning

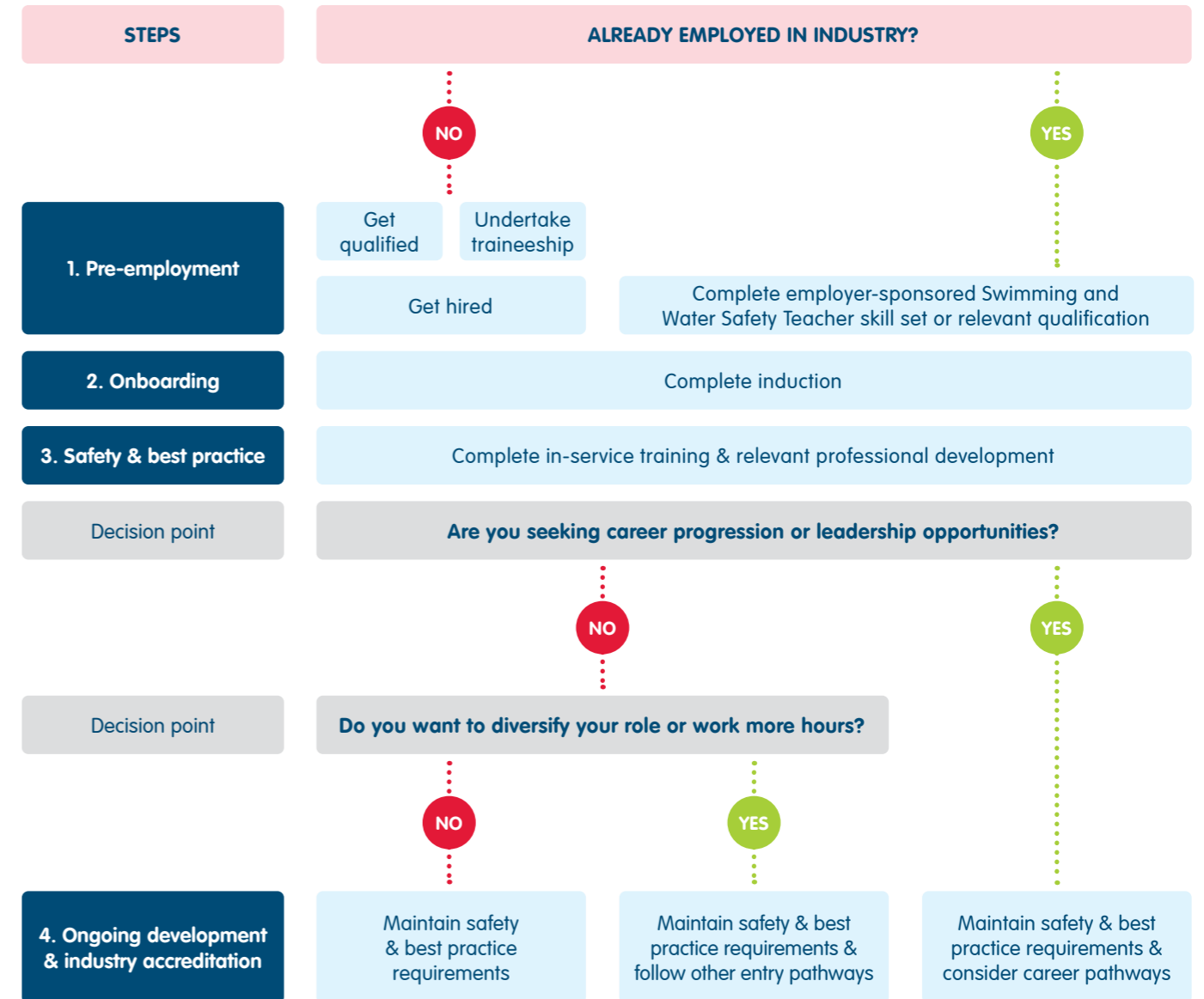
**“Swim teachers play a vital role in saving lives by educating Australians on swimming and water safety.”**

**SAFETY & BEST PRACTICE**

Initial Qualification	Re-Accreditation	Onboarding / Induction	In-Service Training	Health Requirements	Fitness Requirements
Nationally recognised Swimming and Water Safety Teacher skill set Provide Cardiopulmonary Resuscitation Working with children check or equivalent	Three-yearly industry license via an approved SWST Licensing Organisation Annual CPR re-accreditation	Orientation to facility, plant equipment, safety rules Emergency Procedures Supervision Plan Aquatic risk assessment Relevant plant and equipment Escalation procedures Child supervision and safety policies etc.	Three-monthly Includes: Teaching methodologies Swimming and water safety programs Simulated emergency response Resuscitation Aquatic rescue	20/20 vision (with corrective lenses) Good hearing (with aid) Medical approval if required Immunisations	Annual fitness test: 10m tow



**TYPICAL ENTRY PATHWAY: SWIM TEACHER**



**DEVELOPMENT PATHWAYS**

Swim teachers play a vital role in saving lives by educating Australians on swimming and water safety. They help people become confident swimmers, contribute to the creation of safer communities, and teach the essential principles and practices of water safety.

Swim teachers generally provide students with water familiarisation activities, water safety education, skill acquisition and parent involvement / education.

**PATHWAYS**

Typically, swim teachers progress in the industry through the Aquatic Education and Programs Pathway into roles like Duty Manager and / or Supervisor while in the industry. However, many are students studying for other professions, or parents with caring responsibilities pursuing a flexible second or third career.

Future employers value the people management and education skills that swim teachers possess, as well as their understanding of program planning and delivery. These skills are highly transferable and valued in a range of industries, particularly in the education and training sectors.

**A TYPICAL SWIM TEACHER\***

- Earns between \$26 - \$35 per hour
- Works between 37 – 52 weeks per year
- Joined the industry between 15 – 24 years
- Has been in the industry for less than six years
- Works for more than one organisation and works across multiple facilities
- Most enjoys making a positive impact on people's lives and helping make people safe around water

\*According to Royal Life Saving research